



Primary among our concerns in September, 2015 was the budgetary uncertainty that would stem from a sudden, mandatory, increase in postdoc compensation across the research community. Again, in our comments to the Department of Labor we stated:

"The rule change will create widespread uncertainty and disruptions in budgeting for scientific research. Universities and federal agencies typically set postdoc salaries at levels recommended by the National Institutes of Health. ... (These are) lower than the salary threshold of the proposed rule change, and implementing the change would dramatically increase postdoc pay. Without a corresponding increase in grant funds, this could cause a significant reduction in money spent on experimentation. Similarly, postdocs work 53